

TEXAN DINNER

EMPLOYMENT APPLICATION FORM

TEXAN DINER IS AN EQUAL OPPORTUNITY EMPLOYER, DEDICATED TO A POLICY OF NON-DISCRIMINATION IN EMPLOYMENT ON ANY BASIS INCLUDING RACE, COLOR, AGE, SEX, RELIGION, HANDICAP, OR NATIONAL ORIGIN.

PERSONAL INFORMATION

NAME

Last

First

Middle

PRESENT ADDRESS

Street

City

State

Zip

PERMANENT ADDRESS

Street

City

State

Zip

SOCIAL SECURITY#

PHONE#

HOME/CELL

REFERRED BY () PAPER () FRIEND

() OTHER

ARE YOU OF LEGAL AGE TO SELL ALCOHOL (21)? () YES () NO

EMAIL

ARE YOU OF LEGAL AGE TO SERVE ALCOHOL (18)? () YES () NO

EMPLOYMENT DESIRED

POSITION APPLIED FOR () HOST/HOSTESS () SERVER () COOK () DISHWASHER () BUS BOY/GIRL

SALARY DESIRED

DAYS/HOURS AVAILABLE TO WORK () AVAILABLE ANY TIME

MONDAY

TUESDAY

WEDNESDAY

THURSDAY

FRIDAY

SATURDAY

SUNDAY

HOW MANY HOURS CAN YOU WORK WEEKLY?

HAVE YOU EVER APPLIED WITH TEXAN DINER BEFORE? () YES () NO

IF YES, WHEN?

EDUCATION

GRAMMER SCHOOL

NAME

LOCATION

COMPLETED () YES () NO

HIGH SCHOOL

NAME

LOCATION

COMPLETED () YES () NO

DID YOU GRADUATE? () YES () NO

LAST YEAR COMPLETED 1 2 3 4

COLLEGE

NAME

LOCATION

COMPLETED () YES () NO

DID YOU GRADUATE? () YES () NO

LAST YEAR COMPLETED 1 2 3 4

TRADE/BUSINESS/GRADUATE SCHOOL

NAME

LOCATION

COMPLETED () YES () NO

DID YOU GRADUATE? () YES () NO

LAST YEAR COMPLETED 1 2 3 4

FORMER EMPLOYERS

1. Most recent/current employer

Name

Street

City

State

Zip

Telephone

Contact Person

Position

Salary

Reason for leaving

Dates

2. Previous Employer

Name

Street

City

State

Zip

Telephone

Contact Person

Position

Salary

Reason for leaving

Dates

3. Previous Employer

Name

Street

City

State

Zip

Telephone

Contact Person

Position

Salary

Reason for leaving

Dates

PERSONAL REFERENCES

1.

Name

Street

City

State

Zip

Telephone

Relation

Years Acquainted

2.

Name

Street

City

State

Zip

Telephone

Relation

Years Acquainted

3.

Name

Street

City

State

Zip

Telephone

Relation

Years Acquainted

APPLICATION FORM WAIVER (PLEASE READ CAREFULLY)

IN EXCHANGE FOR THE CONSIDERATION OF MY JOB APPLICATION BY TEXAN DINER (HEREAFTER CALLED "THE COMPANY,") I AGREE THAT: NEITHER THE ACCEPTANCE OF THIS APPLICATION NOR THE SUBSEQUENT ENTRY INTO ANY TYPE OF EMPLOYMENT RELATIONSHIP, WHETHER IN THE POSITION APPLIED FOR OR ANY OTHER POSTION, AND REGARDLESS OF THE CONTENTS OF EMPLOYEE HANDBOOKS, PERSONNEL MANUALS, BENEFIT PLANS, POLICY STATEMENTS, AND THE LIKE AS THEY MAY EXIST FROM TIME TO TIME, OR OTHER COMPANY PRACTICES, SHALL SERVE TO CREATE AN ACTUAL OR IMPLIED CONTRACT OF EMPLOYMENT, OR TO CONFER ANY RIGHT TO REMAIN AN EMPLOYEE OF TEXAN DINER, OR OTHERWISE TO CHANGE IN ANY RESPECT THE EMPLOYMENT-AT-WILL RELATIONSHIP BETWEEN IT AND THE UNDERSIGNED, AND THAT REALTIONSHIP CANNOT BE ALTERED EXCEPT BY A WRITTEN INSTRUMENT SIGNED BY THE GENERAL MANAGER OF THE COMPANY. BOTH THE UNDERSIGNED AND TEXAN DINER MAY END THE EMPLOYMENT RELATIONSHIP AT ANY TIME, WITHOUT SPECIFIED NOTICE OR REASON. IF EMPLOYED, I UNDERSTAND THAT THE COMPANY MAY UNILATERALLY CHANGE OR REVISE THEIR BENEFITS, POLICIES, AND PROCEDURES. I HEREBY GIVE THE COMPANY PERMISSION TO CONTACT SCHOOLS, PREVIOUS EMPLOYERS, (UNLESS OTHERWISE INDICATED), REFERENCES, AND OTHERS, AND HEREBY RELEASE THE COMPANY FROM ANY LIABILITY AS A RESULT OF SUCH CONTACT. I ALSO UNDERSTAND THAT (1) THE COMPANY HAS A DRUG AND ALCOHOL POLICY THAT PROVIDES FOR PRE-EMPLOYMENT TESTING AS EMPLOYMENT IS BASED ON THE SUCCESSFUL PASSING OF TESTING AS WELL AS TESTING AFTER EMPLOYMENT; (2) CONSENT TO AND COMPLIANCE WITH SUCH POLICY IS A CONDITION OF MY EMPLOYMENT, AND (3) CONTINUED EMPLOYMENT IS BASED ON THE SUCCESSFUL PASSING OF TESTING UNDER SUCH POLICY. I FURTHER UNDERSTAND THAT MY EMPLOYMENT WITH THE COMPANY SHALL BE PROBATIONARY FOR A PERIOD OF NINETY (90) DAYS, AND FURTHER THAT AT ANY TIME DURING THE PROBATIONARY PERIOD OR THEREAFTER, MY EMPLOYMENT RELATION WITH THE COMPANY IS TERMINABLE AT WILL FOR ANY REASON BY EITHER PARTY.

SIGNATURE OF APPLICANT _____

DATE _____

THIS COMPANY IS AN EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER. WE ADHERE TO A POLICY OF MAKING EMPLOYMENT DECISIONS WITHOUT REGARD TO RACE, COLOR, RELIGION, SEX, SEXUAL ORIENTATION, NATIONAL ORGIN, CITIZENSHIP, AGE OR DISABILITY. THANK YOU FOR COMPLETING THIS APPLICATION FORM AND FOR YOUR INTEREST IN OUR BUSINESS.